

MINUTES OF USC LANCASTER FACULTY MEETING ON APRIL 1, 2011

Approval of Minutes

The minutes of the March 4, 2011 faculty meeting were approved.

Reports of Officers

Dean Catalano: A written report was submitted (See Appendix I). Dean Catalano answered couple of questions posed by faculty members:

- The Palmetto Program tuition split will help offset the budget for the upcoming year since the number of students enrolled in the 4 year degree programs (i.e. nursing and BLS) is increasing rapidly and should continue to raise in the upcoming year.
- Mass distribution of emails rules should be followed. The most important involves sending emails to ALL students. In order to send emails to ALL students, you must gain approval from Barbara Blaney and the Registrar's office in Columbia. For other mass distribution (faculty and staff) emails, you must go through the HR department in Columbia. Chris Plyler's office is looking into this matter.

Dean Cox: A written report was submitted (See Appendix II). Dean Cox reminded the faculty about the dos and don'ts for the last week of classes and final exam week. Also, he asked that each division chair select two members from their division to on a faculty advisory committee for the new classroom building. Please contact your division chair if you are interested in serving on this committee.

Student Affairs (Collins): A written report was submitted (See Appendix III). Dean Collins announced one correction in the report involving the baseball team. The baseball takes on Louisburg Community College away on Saturday and Sunday. The tentative schedule for orientation has been sent out by email. Please feel free to send any comments/suggestions to Dean Collins by email.

Admissions (English): Mrs. Amanda English submitted a written report (See Appendix IV) regarding One Carolina. Mrs. English announced that admissions will "go live" to Banner (program substituting IMS) August 1, 2011 for processing Fall 2012 applications. In addition, Mrs. English requested accommodations for the schedules for Spring, Summer and Fall 2012. Schedules must be submitted by October 1, 2011 for Fall 2012 in order to meet the deadline for entering the information in the presence of Banner administrators. Please feel free to contact Mrs. English with questions/concerns.

Gregory Health and Wellness Center (Sellhorst): Dr. Sarah Hunt Sellhorst announced that Zumba classes will be offered this Summer Tuesday and Thursday from 10am until 11am. The classes are opened to the public, and faculty/staff receive half off discount on the purchase of a 12-punch card. Please call the Wellness Center for further information and pricing.

System Committee Reports

Executive Committee (Prof. Hammond): The Executive Committee will meet on April 8, 2011. Full senate meeting will be on April 22nd, 2011.

Welfare Committee (Prof. Golonka): Dr. Annette Golonka reported the welfare & workload survey will be sent out by Summer Metzger this upcoming week. Response to these surveys is very important and some of the information gathered will be added to the USCL campus description document.

Provost's Advisory Council (Prof. Gardner): The upcoming meeting was postponed until April 29, 2011. Please send comments, questions, or discussion topics to Prof. Fran Gardner.

Local Committees:

Welfare & Grievance Committee: Dr. Golonka provided a written report (See Appendix V) regarding the John J. Duffy Teaching Excellence Award. The current nomination system is being changed to help encourage nominations and to give nominees additional time to prepare their complete files. The nominations will now come from each division (one nominee), and the complete file is due on January 31.

Assessment Committee: Dr. Hammond provided a written report (See Appendix VI) with the list of all of the learning outcomes for the new assessment cycle. Each cycle runs over a 2 year period so we are at the end of one cycle at this time and gearing up for a new cycle. Rubrics are currently being developed for the 8 learning outcomes, and samples should be going out soon for scoring. So far this year, the committee has collected and analyzed 687 samples.

Special Order:

Elections for local and system committees were conducted at this meeting. The results were emailed to all faculty members immediately following the meeting on April 1, 2011 and are listed below.

Faculty Chair

Lisa Hammond

System Grievance Committee

Noni Bohonak

Faculty Vice-Chair

Andy Yingst

Regional Campuses Research and Productive Scholarship Committee

Danny Faulkner

Faculty Secretary

Fernanda Burke

Regional Campus Faculty Senate

Fernanda Burke

Bettie Obi Johnson

Local Tenure and Promotion Committee

Walt Collins

Stephen Criswell

Lori Harris

Howard Kingkade

Todd Scarlett

Dick Van Hall

Alternates:

Stephen Campbell

Stan Emanuel

Jason Holt

Nicholas Lawrence

System Tenure and Promotion Committee

Lisa Hammond

Bruce Nims

Provost's Advisory Committee

Fran Gardner

Welfare and Grievance Committee

Bob Bundy

Bobby Collins

Darris Hassell

Brittany Taylor

Announcements:

1. Dr. Todd Scarlett announced that the Local Tenure and Promotion committee had the Annual Review and they will be distributed immediately following the meeting today.
2. Prof. Lynnette Martek announced that Earth Day activities will be held on April 19 in Bradley Building. In addition, she will be participating in the Sustainability Workshop in Columbia on May 10 and she encourages other to join her. She will be bringing back information for those interested.
3. Prof. Wayne Thurman urged everyone to get involved with the South Carolina State Employee Association and he has placed membership applications in faculty mailboxes. Several of our benefits are being threatened and this association can help lobby on state employees' behalf.
4. Prof. Marybeth Holloway announced the Spring Family Fun Day this Sunday, April 3. In addition, the Spring play titled "One Flew Over the Cuckoo's Nest" will be performed April 15-17.
5. Dr. Shemsi Allhaddad announced that RCAM 105 (Contemporary College Math) course will be offered during Summer II and advisors should encourage students that need extra help with math to sign up for this course. If they RCAM 105 during the summer, they will be able to sign up for the regular math courses in the Fall semester.
6. Dr. Suzanne Penuel made an announcement about the 5K Race for Literacy on April 9.
7. Dr. Stephen Criswell announced that the Native American Week begins on April 11 and there are numerous activities throughout campus.
8. Dr. Jason Holt invited everyone to attend the Carolina Math Seminar on April 15.

Attending:

S. Allhaddad, D. Brown, C. Bundrick, R. Bundy, F. Burke, S. Campbell, J. Catalano, W. Collins, K. Covington, M. R. Cox, S. Criswell, N. Davaut, S. Eliades, S. Emanuel, A. English, D. Evans, K. Faile, D. Faulkner, F. Gardner, A. Golonka, L. Hammond, L. Harris, D. Hassell, K. Holland, M. Holloway, J. Holt, K. Jackson, B. Johnson, D. Lawrence, N. Lawrence, L. Martek, P. Parker, S. Penuel, C. Priest, Darlene Roberts, David Roberts, P. Romano, T. Scarlett, A. Scott, S. Sellhorst, B. Taylor, W. Thurman, R. Van Hall, S. Williams, T. Wolochwianski, K. Worthy, A. Yingst.

Faculty Secretary: Submitted as PDF on April 13th, 2011 by Fernanda Burke

Appendix I (page 1 of 2) Dean Catalano's Report, 4-01-11**USC Lancaster Dean's Report to the USCL Faculty, April 1, 2011**

Financial update: The SC House and Senate budgets are nearly complete and USCL will probably be short \$359,000 from last year (that includes the loss of stimulus funding). At the same time there is talk among legislators of holding tuition increases to the higher education price index, or HEPI (this year < 1%). That means that just to stay even with last year (one of the worst budget years on record), we will have to increase generated funds by approximately 6% (whether by tuition or enrollment increases). We intend to budget conservatively using flat enrollment numbers, and so the tuition increase is extremely important. Fortunately, several factors will help:

- Increased enrollments have been an annual blessing (See attachment)
- Palmetto Programs tuition split continues to increase each year
- Millage increases from the Lancaster County Council have been extremely important

We also had a modest budget carryover of \$429,000 last year and we are working hard to increase that amount this year. We have hired an additional admissions counselor/ recruiter this spring. We will move forward with faculty hires and building plans. We will avoid furloughs and layoffs.

Personal Note:

This spring semester concludes my tenth year serving as the Dean of USCL. I have spent far too much of that time worrying about declining finances, the lack of parity funding, and the inability of the University to secure much needed and much deserved pay raises.

But, I would like to think that we have made great strides during those ten years. Our enrollments have doubled. We have added many student events, including athletics. We have added square footage and acreage. We have upgraded safety and security. We have improved the look of campus. We have emphasized planning (the blueprint, a long range strategic plan, a facilities master plan, and a safety and security plan). We will soon build a new classroom building and add dorms and food service to the campus. But I am most proud of the changes to the faculty. We now have a young (sorry, Van Hall) and talented faculty that is more than double the number of ten years ago. It is clear that they have embraced the culture of helping our students to succeed and then to compete after moving on. The new faculty has become a part of our University community and of the Lancaster community. We will add at least four new members to our faculty this year and I hope that they are as committed to USCL as the faculty we are now blessed to have. Please know that in the few remaining years that I have left as your Dean I will work as hard as I can to stabilize our finances, follow the plans that are in place, and try to secure those much needed raises. Thank you for all that you do for our students and for USCL and for making my time as Dean so rewarding.

Appendix I (page 2 of 2) Dean Catalano's Report, 4-01-11

USC Lancaster Total Numbers by Calendar Year

	Headcount	FTE
2011		
2010	3385	2330
2009	3276	2143
2008	3250	2064
2007	2997	1916
2006	2565	1639
2005	2367	1501
2004	2230	1377
2003	2214	1298
2002	2083	1238
2001	2186	1225
2000	2161	1129
1999	2124	1131
1998	2184	1154

	Spring		Summer I		Summer II		Fall		LCSD GRADS
	HDCT	FTE	HDCT	FTE	HDCT	FTE	HDCT	FTE	
2011	1391	1023							
2010	1343	1022	270	102	184	63	1588	1143	766
2009	1280	934	263	88	140	41	1593	1080	794
2008	1197	862	256	80	131	37	1666	1085	600
2007	1088	792	253	74	154	47	1502	1003	713
2006	1001	707	208	63	161	45	1195	824	685
2005	935	650	203	59	145	44	1084	748	594
2004	861	593	162	47	148	47	1059	690	593
2003	892	574	218	63	169	47	935	614	548
2002	817	527	181	48	142	41	943	622	531
2001	803	517	209	53	157	41	939	614	528
2000	881	515	155	39	122	30	837	545	608
1999	849	491	162	40	103	27	1010	573	551
1998	951	523	155	37	117	32	961	562	592

Numbers do **not** include students who are on campus working on bachelor's degrees in nursing (BSN), liberal studies (BLS), organizational leadership (BOL), and technology management (TSTM). That number is over 100 FTE this semester.

Appendix II (page 1 of 2) Dean Cox's Report, 4-01-11



M. Ron Cox, Jr., Ph.D.
Associate Dean for Academic & Student Affairs

**REPORT TO THE FACULTY
01 April, A.D. 2011**

Thank you to everyone for helping USCL prepare for its **SACS Reaccreditation Visit** this past Monday. Dean Catalano reported hearing many positive things being said about the Lancaster visit during a recent meeting he attended in Columbia, and we are very appreciative to all faculty, staff, and students for their efforts. The committee should release its findings later today, although the official report on USC's reaccreditation report will not be given until the annual SACS meeting in December.

Faculty Searches for 2011-2012 – Faculty searches for CRJU, HIST, MATH, and SOCY are proceeding according to schedule. The MATH committee has already made its recommendation, and the other committees are scheduled to meet with candidates over the next couple of weeks. My sincere thanks to the committee members, chairs, and the HR office for their hard work.

NOTICE TO ACADEMIC ADVISORS – USC Columbia is currently considering changes to the pre-requisites for MATH courses. The most notable change would be that all students would be required to take a MATH placement test, and enrollment in all courses (even MATH 111i) would require a certain score. (For us, this will probably mean that students not scoring into MATH 111i would be required to take RCAM 105 before registering in any MATH course.)

COMMUNITY SERVICE TRACKING -- A reminder to encourage you to report the details of community service efforts at <http://usclancaster.sc.edu/grants/communityservice.htm> . This will also be a great way to make it easier for you to keep track of your service activities for purposes of annual review, tenure/promotion, and post-tenure review.

The **8th Annual Women's Leadership** will be held on Wednesday, April 27, 2011, 8:00 am – 1:00 pm in the Russell House Ballroom. The Women's Leadership Institute is designed for faculty, staff, and graduate students from SC institutions of higher education who are interested in the advancement and success of women in leadership roles. Registration is free and includes coffee and lunch. Space is limited, and registration will close once capacity has been reached. To learn more about the conference and register online, visit <http://www.sc.edu/provost/faculty/pacwi/8thwli.shtml> .

NEW CLASSROOM BUILDING: Several faculty have indicated interest in serving on a faculty advisory committee regarding the new classroom building. I have asked each division chair to appoint TWO (2) members from their divisions, in addition to themselves, to serve on this committee. Please talk to your division chair if you are interested in serving on this committee. **Our first meeting will be Friday, April 15 at 3:00 p.m. in the Library Conference Room.**

Appendix II (page 2 of 2) Dean Cox's Report, 4-01-11

For those teaching SPRING II classes, please remember to turn in copies of all course syllabi to the Office of Academic & Student Affairs.

2011 USC LANCASTER COMMENCEMENT exercises will be held Saturday, April 30 at 2:30 p.m. in Bundy Auditorium. ALL faculty are expected to attend and participate in Commencement Exercises. The VIP reception will begin around 1:00 p.m. in the Multipurpose Room, with a reception for graduates and parents following the commencement exercises.

Final Exams – Final exams will be held April 27 through May 6. The final exam schedule may be found online at <http://usclancaster.sc.edu/academics/exams.htm>. Please remember that per USC policy:

- No final examination may be held outside of the stated time without the special permission of the dean of the college concerned.
- In any course or laboratory which meets two or three times per week, no quiz, test, or examination may be given during the last two class meetings prior to the regularly scheduled examination period.
- In any course or laboratory which meets once a week, no quiz, test, or examination may be given during the last class meeting prior to the regular examination period.
- If an instructor teaches more than one section of the same course, students may transfer from one examination section to another with the instructor's permission.
- Students who are absent from any final examination will be given the grade of **F** on the course if they have not offered an excuse acceptable to the instructor. If excused, they will be assigned a grade of **I** (see "I" entry under "Grading System"), and may complete the course through a deferred examination (see below).
- Re-examinations for the purpose of removing an **F** or raising a grade are not permitted.

Tenure & Promotion Intent Forms will be distributed electronically to all faculty by Friday, April 15. Please complete and return them to the Office of Academic & Student Affairs by Friday, April 22.

USCL Faculty News: Congratulations to **Dr. Lisa Hammond**, professor of English, and to **Dr. Kate Holland**, assistant professor of psychology, for having been awarded USC Provost's grants for 2011-2013. Dr. Hammond's project, "Finding the Goddess and Other Poems" was selected for a Creative and Performing Arts Grant (\$9449), and Dr. Holland's project, "A Functional Cerebral Systems Approach to Anxious Arousal: The Influence of Right-Lateralized Cognitive and Physiological Stress on Right Hemisphere Activation and Regulation of Sympathetic Tone" will receive a Social Sciences Grant (\$18,160.58).

Appendix III (page 1 of 1) Dean Collins' Report, 4-01-11

Walter P. Collins, III, Ph.D.
Acting Assistant Dean of Students

Report to Faculty

April 1, 2011

- **Athletics**—The Athletics Advisory Committee sponsored discussion about student-athlete attendance issues at today's Faculty Brown Bag just before the FO meeting. More information to come.
 This weekend the **baseball** team takes on Louisburg Community College at home; Sat. & Sun. at 1:00.
 If you would like to help support Athletics at USCL through the Lancer Club, please contact the Athletics Department at (803) 313-7094 or visit the web page at <<http://www.usclathletics.com/default.html>>.

- **Study Abroad**—The USCL group traveling to **Dublin and London** will leave May 17. We have 14 students and three faculty/staff leaders. A Facebook page to chronicle the progress of and planning for both trips has been established. On Facebook, search for *University of South Carolina Lancaster Study Abroad* and become a fan. Next year's trip destination: New Orleans, LA. More to come...

- **Student Life/Activities**—

Students have had the opportunity to participate in the following activities over the last several weeks: **Intramural Volleyball**, **Carolina Day at the State House** on March 30 (PALs) and **Board of Trustees Meeting** on March 18 (SGA), **Community Service Fair** on March 22, and the **Southern Region Orientation Workshop** in Baton Rouge (PALs) over Spring Break.

Upcoming events:

Financial Literacy Day, April 5, 11:00 – 2:00 in the Student Center and TRiO Lab. Sponsored by Financial Aid, TRiO and SGA

Blood Drive, April 12, Student Center, 9:00 to 1:30

One Flew Over the Cuckoo's Nest, a USC Lancaster Players production, will be presented April 15-17, Stevens Auditorium, \$5.

Spring Fling, Thursday, April 21; various activities and lunch; 11:30 to 1:30, Starr Hall; announcement of USCL's Instructor of the Year.

Membership Drive for SGA involvement, April 18-21, 12:15-1:00 each day, Student Center.

Relay for Life, Friday, May 6; on the USCL campus, USCL team will be conducting a jail-n-bail to raise money for the American Cancer Society. The USCL student team will be called Catalano's **MOBSters** (**M**iracles for **O**ur **B**lessed **S**urvivors).

Related fundraisers: **Spaghetti Fundraiser**, April 15 during lunch. More info to come.

Fundraiser at Pizza Inn on April 19, 4:00 PM to 10:00 PM, Come out to eat at Pizza Inn this evening; a portion of profits will go to our student Relay for Life team.

- **Behavioral Intervention Team**—the team continues to meet to address students of concern. Referrals can be made at <http://usclanclaster.sc.edu/BIT/index.html>

Appendix IV (page 1 of 1) Mrs. Amanda English's Report, 4-01-11



Amanda L. English
Records/Registration Officer

Report to Faculty Meeting, April 1, 2011
Edited-April 7, 2011

Topics:

One Carolina: I am traveling to Columbia for training and discussion on implementation in areas of Admissions, Records and Registration.

- Again, admissions will “go live” to Banner August 1, 2011 for processing Fall 2012 applications. This means any student who has to submit an application to attend USC Lancaster for the Fall 2012 semester will be entered on the new Banner system.
- *There were some previous concerns about the transferability of our current section numbers to Banner, I thought that this had been resolved; however, I have since received information that we will not be able to use our current section system. I will get more information to you as I know.*
- Request for your accommodations for the schedules for Spring 2012, Summer I 2012, Summer II 2012 and Fall 2012. Schedules for Spring and Summer 2012 will be done on IMS. The schedule for Fall 2012 will be entered on Banner. I have discussed with Ron and the Division Chairs to work with you to get the Fall 2012 schedule to me by October 1, 2011. This request comes from intensive sessions with Banner representatives and USC officials that will take place in October 2011. During these sessions, I will be entering USC Lancaster’s Fall 2012 schedule under those administrators watchful eyes. This is to help ensure a seamless transition to Banner for the Fall 2012 semester. The schedule will be available to me and how it is determined to send to faculty for review, it will not go live to students until March 12, 2012. We just want plenty of time to enter the information and make sure the system works properly.
- Additionally, students will register for the Spring and Summer 2012 semesters on vip.sc.edu. For the Fall 2012 semester, the students will register on the new Banner system. It has been proposed by USC Columbia officials that we separate pre-registration for Summer and Fall 2012 for this ONE TIME ONLY. This is because the students will have to log onto a separate transitional web terminal to obtain their brand new Banner ID, so they can then log onto Banner and register for Fall 2012. I can just envision the large influx of student phone calls and traffic to both the Admissions and Records Office, and to the faculty about why they cannot register for Fall 2012 on vip.sc.edu. This would mean offering Summer 2012 pre-registration at an earlier time than Spring Break. We would still have Fall 2012 pre-registration the Monday after Spring Break, March 12, 2012
- Spring 2012 schedule is normally available after Fall Break that would be October 24, 2011. I would encourage that Summer I and II 2012 be included in that pre-registration period.

Please feel free to contact me about any concerns, or if you want to talk shop about One Carolina. I do ask that as I bring various suggestions and/or USC mandates to Dr. Cox, Division Chairs, faculty and staff, that you take the information with an open mind and willingness to compromise on certain areas. As soon as I am trained, I will be in contact about several training sessions!!

Appendix V (page 1 of 1) Dr. Annette Golonka's Report, 4-01-11**Welfare & Grievance Committee Report for April 1st, 2011 Faculty Meeting
Prepared by Chair, Annette Golonka**

The committee discussed the John J. Duffy Teaching in Excellence Award system that we currently have in place back in Fall 2010 when we only received 3 nominee names. The committee decided that each division will nominate one individual for this award during the first division meetings of the year in August/September. We have the option of submitting 5 nominee names forward to the RCFS Welfare Committee by December 1st and would like the other 2 nominees to be nominated by the rest of the faculty and to be voted on in an October/November faculty meeting next academic year.

This changes the timeline significantly for our nominees. Previously, nominations were due to the committee mid-September, with complete files (similar to what is due for RCFS Welfare Committee) due from the nominees by October 31st. The committee then reviews these files and determines which of the nominees names will be put forth to the RCFS Welfare Committee; however, due to low nomination numbers in the past, we have never had to judge the files, just give feedback to better the files.

The low nomination number may be due to having a complete file due so early. The final file is not due until January 31st to the RCFS Welfare Committee. By changing the format of who decides the nominees from our campus and the timeline, the committee has less responsibility in determining our nominees and the nominee has more time to complete their file. We are hoping that we will have more nominees in the future due to these changes.

Committee Members:
Annette Golonka, Chair
Dwayne Brown
Courtney Catledge
Kim Covington
Chris Judge

Appendix VI (page 1 of 2) Dr. Lisa Hammond's Report, 4-01-11

**Assessment Report, 1 April 2011
Program Assessment Cycle**

AA/AS Student Learning Outcome 1

Effective Communication (each year)

Students will be able to identify and analyze issues, develop logical and/or persuasive arguments, and communicate ideas clearly for a variety of audiences and purposes through writing and speaking.

AA/AS Student Learning Outcome 2

Analytical Reasoning and Problem Solving (2009-2010, 2011-2012)

Students will be able to apply the methods of mathematics, statistics, or analytical reasoning to critically evaluate data, solve problems, and effectively communicate findings verbally and graphically.

AA/AS Student Learning Outcome 3

Scientific Literacy (2009-2010, 2011-2012)

Students will be able to apply the principles and language of the natural sciences and associated technologies to historical and contemporary issues.

AA/AS Student Learning Outcome 4

Global Citizenship and Multicultural Understanding (2010-2011, 2012-2013)

Students will be able to use the principles of historical thinking to assess the relationships between modern societies and their historical roots, and to use the principles of the social sciences to explore diverse cultural identities and to analyze political and environmental issues.

AA/AS Student Learning Outcome 5 (2010-2011, 2012-2013)

Cultural Expression, Values, Ethics, and Social Responsibility

Students will be able to examine different kinds of social, personal, and aesthetic values, analyzing the ways in which these are manifested in communities as well as individual lives.

BUSN Student Learning Outcome 1

Accounting and Financial Skills (each year)

Students completing the Associate of Science in Business degree program at USC Lancaster will be able to perform the basic functions of business financial operations, such as interpreting basic financial statements and reconciling accounts.

BUSN Student Learning Outcome 2

Knowledge of Basic Legal Concepts (2011-2012)

Students completing the Associate of Science in Business degree program at USC Lancaster will be able to describe basic legal concepts and the judicial system, with emphasis on business law.

BUSN Student Learning Outcome 3

Management Skills (2010-2011)

Students completing the Associate of Science in Business degree program at USC Lancaster will be able to apply basic management theories to reach appropriate business decisions.

BUSN Student Learning Outcome 4

Effective Communication (each year)

Students completing the Associate of Science in Business degree program at USC Lancaster will be able to communicate effectively for a business environment.

Appendix VI (page 2 of 2) Dr. Lisa Hammond's Report, 4-01-11

CRJU Student Learning Outcome 1¹

Knowledge of Justice Systems

Students will be able to identify the core components of the criminal justice system, including local, state, and federal agencies related to delinquency, law enforcement, the criminal courts system, and/or corrections.

CRJU Student Learning Outcome 2

Effective Communication

Students will be able to effectively communicate criminal justice concepts and issues.

CRJU Student Learning Outcome 3

Utilization of Technology

Students will be able to utilize technology to locate relevant information on criminal justice issues and problems.

NURS Goal 1, Student Learning Outcome 1²

Client Assessment

Each student will demonstrate setting appropriate client care priorities based on initial and focused client assessment.

NURS Goal 2, Student Learning Outcome 1

Medication Administration

Each student will demonstrate safe medication administration related to the rights (patient, route, time, dose, medication, reason, and documentation).

NURS Goal 3, Student Learning Outcome 1

Professional Writing

Each student will demonstrate professional writing skills.

NURS Goal 4, Student Learning Outcome 1

Critical Thinking

Each student will demonstrate critical thinking strategies appropriate to the class level.

NURS Goal 5, Student Learning Outcome 1

Nursing Literacy

New graduate will be able to demonstrate foundational understanding of nursing practices and skills sufficient for passing the National Council Licensure Examination for Registered Nurses (NCLEX-RN).

2010-2011

8 new outcomes assessed for the first time

6 repeat outcomes assessed

¹ All CRJU learning outcomes assessed each year.

² All NURS outcomes assessed each year.